

THE SDRC REPORT

To serve and empower persons with developmental disabilities and their families to achieve their goals with community partners.

The 5th California Latino Disability Community Leadership Summit Fostering Collaboration and Building Power in San Diego

The California Latino Disability Community Leadership Summit took place at the San Diego Regional Center on December 5-6, 2024. The summit gathered a diverse group of California leaders, advocates, self-advocates, regional center representatives, and members from Association of Regional Center Agencies (ARCA) and the Department of Developmental Services (DDS). All participants were united in their commitment to improving the lives of Latino Californians with disabilities.

The summit welcomed 41 leaders from various organizations engaged in meaningful dialogue and collaboration. The two-day summit was marked by inspiring moments that emphasized the power of collective action and the importance of building capacity for leadership within the Latino disability community. The summit served as a vital step toward developing a more inclusive and equitable future for Latino Californians with disabilities and their families.

[More on page 2](#)

FEBRUARY 2025

Cover Story Continued	2
Martin Mullen Artist	3
Employee Spotlights	4, 7, 10
Mission Moments	5, 13
Annual Report	6
Birthdays	8
February Events	9
Wildfire Resources	11
Black History Month, Anniversaries	12
Employee of Distinction	13
Board of Directors Lunch	14
International Epilepsy Day	15
Tet Festival	16
Attention Managers!	17
Tet Festival	18
Send a Photo/Bake Sale	19

Latino Disability Community Leadership Summit

Continued from page 1



Joe Perales, Director of El Arc de California and Grace Huerta, Vice President, The Arc of California Board of Directors and Chair, El Arc de California, opened the event by emphasizing the collective mission of equity and inclusion. Their message was further amplified by opening remarks from Pete Cervika, Interim Director of DDS, who emphasized the importance of collaboration, stating, "Events like these are vital in fostering collaboration and driving meaningful progress." I am inspired by the dedication of this community and look forward to the systemic change we will achieve together."

Michi Gates, Chief Deputy Director of DDS, shared heartfelt welcoming remarks, stating, "It is a privilege to join such a dedicated group of leaders and advocates at this summit. The work we do together is essential in breaking down barriers and ensuring equity for all individuals with disabilities. I am inspired by the passion and commitment in this room, and I look forward to seeing the transformative impact of our collaboration."

Mark Klaus, Executive Director of San Diego Regional Center (SDRC), who hosted the meeting, added, "This gathering represents a critical step in our shared journey toward equity and inclusion. I am deeply inspired by the dedication and vision of everyone in this room, and I am confident that together, we will create a lasting impact for the communities we serve."

"This was an amazing opportunity to learn more about legislation and how to advocate for individuals with developmental disabilities.

It brought a diverse group of people, such as, advocates, self-advocates, RC representatives, ARCA members, and DDS staff."

-Jennifer Sanchez

Dynamic Sessions and Hands-On Training:

The agenda of the summit was designed to inspire action and provide practical knowledge. The sessions covered a variety of topics:

Grassroots Organizing and Power Building:

Led by Jordan Lindsey, Executive Director of The Arc of California, this session emphasized community mobilization and empowering advocates. Jordan outlined strategies for building grassroots movements, focusing on community strengths, collective power, and sustainable networks.

[Read More from The Arc of California](#)

Marlon Mullen's Show at the MoMA Is the First by a Developmentally Disabled Artist

The Museum of Modern Art announces **Projects: Marlon Mullen**, the first solo exhibition of the artist's work by a major museum, on view in the Museum's free, street-level Projects gallery from December 14, 2024, to April 20, 2025. Marlon Mullen uses art publications and other print material as points of departure for his paintings, generating radical re-imaginings of these sources in which text and image are transformed through his dynamic color and composition. Since 1986, Mullen has been based at NIAD Art Center in Richmond, CA, a progressive studio for artists with developmental disabilities. **Projects: Marlon Mullen** is organized by Ann Temkin, the Marie Josée and Henry Kravis Chief Curator of Painting and Sculpture, with Alexandra Morrison, Curatorial Assistant, Department of Painting and Sculpture.

"Mullen's work is a contemporary exemplar of a centuries-old tradition of artists making art about art, an avenue of invention richly represented in MoMA's collection," said Temkin. "Taking the covers of art books and magazines as his subject matter, Mullen transforms them into dazzling paintings that bring him and us into the thick of today's art world." **Projects: Marlon Mullen** will feature 25 paintings from the last decade. From MoMA's collection, two recent acquisitions will be on view at the Museum for the first time: *Untitled* (2017) and *Untitled* (2016).

The exhibition will feature other paintings from the artist's studio and private collection, including many canvases inspired by *Artforum* and *Art in America* covers from the last 20 years. A new work inspired by the cover of the MoMA publication *Van Gogh: The Starry Night* will also be shown for the first time. "On behalf of everyone at NIAD, it is an honor to work with MoMA to heighten visibility for Marlon Mullen's practice and to open his first solo museum exhibition," said Amanda Eicher, Executive Director of NIAD Art Center. "Working with MoMA's curators, the Access Programs and Initiatives team, and the Museum as a whole, we celebrate this moment at which artists like Marlon Mullen are redefining contemporary art through partnership with the world's most esteemed art institutions."

[More on page 5](#)

Paintings from Artist Marlon Mullen's MOMA Solo Show

Untitled
2017
Acrylic on canvas,
30 x 30"
The Museum of Modern Art, NY.

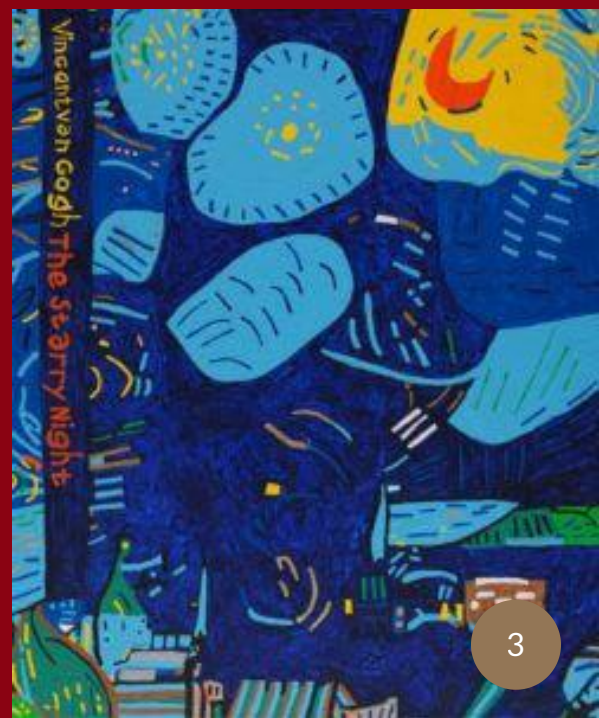


© 2024 Marlon Mullen



Untitled -
2024
Acrylic on canvas,
48 x 40"

Untitled
2024
Acrylic on canvas
48 x 40"





Meet Katherine Sorensen Autism Services Coordinator

How long have you been employed at the regional center and what do you do?

I have worked at SDRC for 10 months as the Autism Services Coordinator. My role involves a wide variety of responsibilities including consulting on cases across counties, reviewing reports and vendor program designs, assisting in the fair hearing process, and supporting clients and families with accessing behavior and autism services.

Why did you get into this business?

I have always been a people person and decided quickly in college that I wanted to have a career helping others, so I studied psychology and social work. My university had a great co-op program where we were able to work full-time in our field, and my first co-op job was at an elementary school where I learned about applied behavior analysis and enjoyed working with children with autism and Down syndrome. I found it rewarding, exciting, and interesting, and then held subsequent roles at a residential treatment program for children and a private autism school while attending graduate school and obtaining my certification in behavior analysis.

Where were you born and raised and how many siblings are in your family?

I was raised near Chicago, Illinois and have two siblings. I lived in Boston for several years, including for college and graduate school, and eventually decided to give up winter and move to San Diego.

What do you like to do in your spare time?

I have a variety of hobbies and love to socialize. I enjoy hanging out with my friends, trying local restaurants, and enjoying the scenery of San Diego. I also enjoy walking, yoga, rollerblading, baking desserts and bread, tracking planes, and watching documentaries!

Do you play or watch any sports?

I'm not a sports fan, but I enjoy watching sports like gymnastics or figure skating and loved the Olympic gymnastics last summer.



What is one of your greatest accomplishments?

One of my greatest accomplishments is finishing my graduate degree and obtaining my board certification. It took a lot of effort and practice to get there.

What is the most important characteristic of a good leader?

I think one of the top-tier characteristics is open-mindedness. I find it very important for a quality leader to be thoughtful and open to new ideas and new ways of doing things in an effort to continuously improve and make the group or organization a better and more welcoming place for all.

What do you value in a person most of all?

I truly value authenticity and humor. It's great when people are honest and genuine with themselves and others. I also enjoy humor and sarcasm and can be counted on to make a joke if the situation calls for it.

Where do you hope to travel to in the next five years and why?

I would love to visit some of the best wine regions in Italy, Spain, or Portugal for wine tastings and sight-seeing!

[More on page 11](#)



A MISSION MOMMENT

Way to go Mayra Morachis!

Good morning Mayra,

I hope this message finds you well. I know this is an official email, but we didn't want to miss the opportunity to express our deepest gratitude to you and the San Diego Regional Center for everything you have done for Emily. You have been a light in our lives, and the support you have provided has made us feel that we are not alone.

Personally, I also want to wish you a very good year, full of blessings and the best for you and your entire family.

Kind regards,
The Zehntser Family



February Tributes

Congratulations to our January drawing winners:

Brenda Bello Vasquez
Elizabeth Marshall
Gabriella Lainez
Staphany Lu
Karina Ibarra



RECOGNIZE SOMEONE TODAY!

Each tribute will be thrown into a monthly drawing for a chance to win an SDRC t-shirt and water bottle or a \$30 stipend! We'll draw 10% of each month's entries. Winners will be announced via email.

Congratulations to last month's drawing winners:

Sharlene Diaz
Frances Guzman
Katie Sorensen



Marlon Mullen's Show

Continued from page 3

Marlon Mullen (b. 1963) was born in Richmond, California. He has had solo exhibitions at Atlanta Contemporary in Georgia and at White Columns and JTT in New York. His work has been included in several group exhibitions, including the 2019 SECA Art Award exhibition at the San Francisco Museum of Modern Art (SFMOMA); the Whitney Biennial 2019; Way Bay 2 and Create, BAM/PFA, Berkeley; and Under Another Name, the Studio Museum in Harlem. Mullen received the 2014 Wynn Newhouse Award. His work is in the collections of the Whitney Museum of American Art and The Museum of Modern Art, SFMOMA, the Institute of Contemporary Art, Miami, and the Portland Art Museum. Mullen has worked at NIAD since 1986.

Calling ALL Staff!



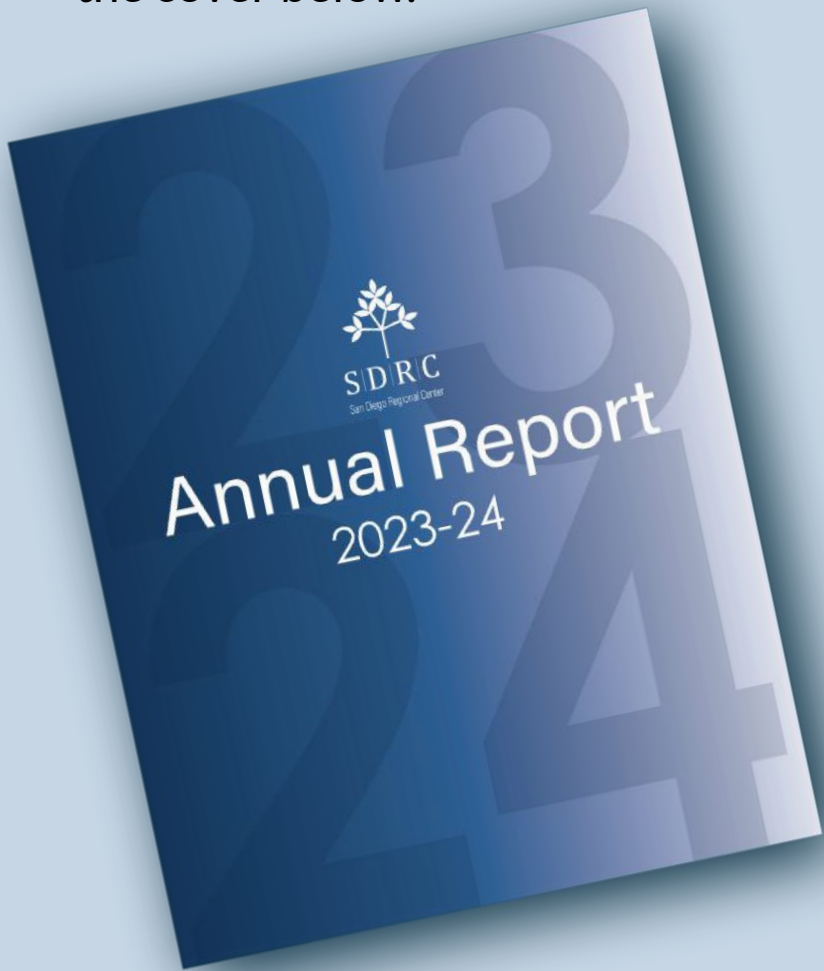
Share your mission moment, a client success story, or a tribute from a family member, and we'll put you in the paper.



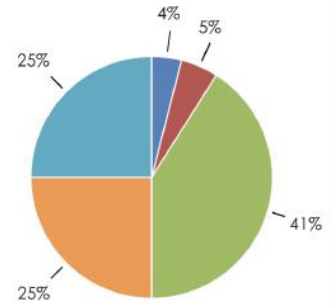
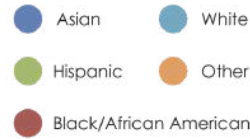
Please send your story to communications@sdrc.org

HIGHLIGHTS FROM THE 2023-2024 ANNUAL REPORT

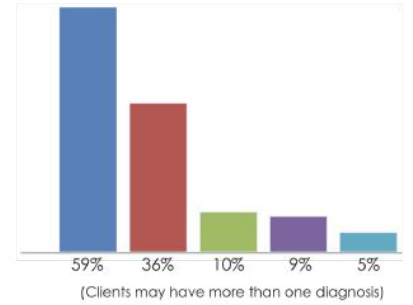
To view the full report, click the cover below.



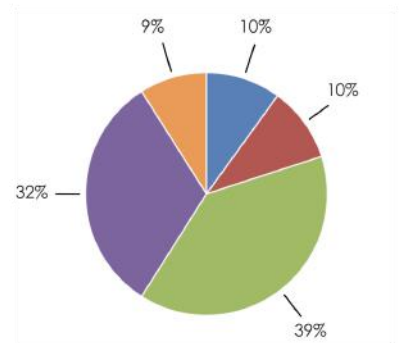
Ethnicity of Clients



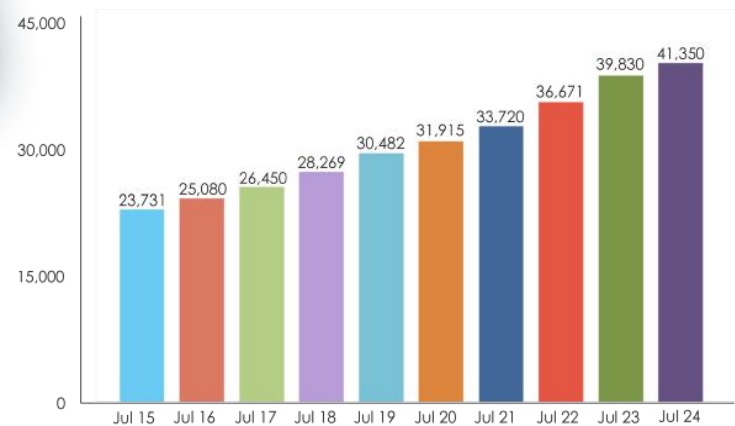
Diagnosis of Clients



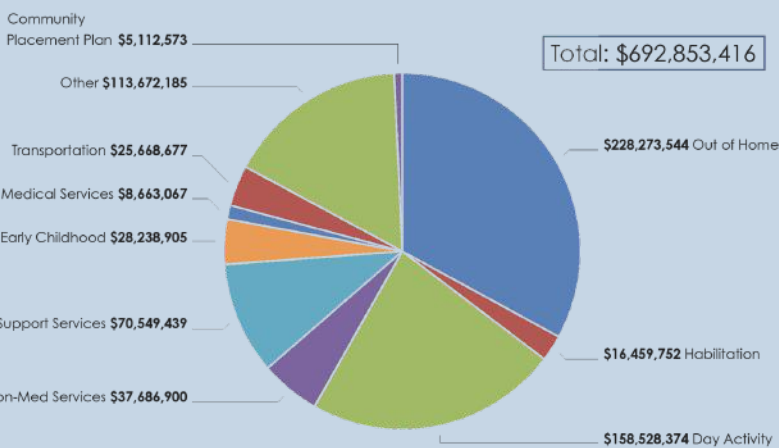
Age of Clients



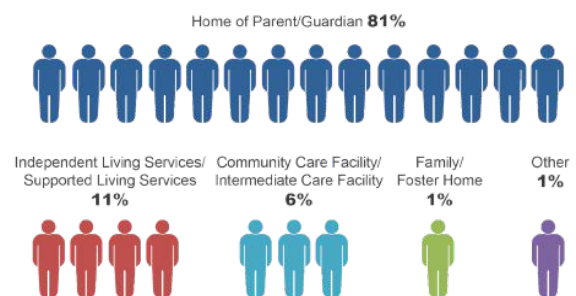
Total Clients



Purchase of Service Expenditures FY 2023-2024



Where Clients Live





Meet Erik Peterson, Appeals and Resolutions Manager

How long have you been employed at the regional center and what do you do?

I have been with the agency for a little over seven years. I began as a Resource Coordinator, and I am now the Appeals and Resolutions Manager. I address 4,731 complaints, facility appeals, and appeals to Notices of Action.

Why did you get into this business?

I have always wanted to help people in one capacity or another. Initially, it was out of a desire to be a filmmaker and tell compelling stories that anyone going through a difficult time could relate to or get a little relief from. Later with other professional experiences, this transformed into a more tangible and direct kind of assistance that has been very meaningful to me and it just so happens to be in the field of social services.

Tell us about one of your best days at work.

It was a matter of being at the right place, at the right time involving our obligation as mandated reporters. I overheard an individual I was supporting share reportable information with a peer while on a group outing. I filed a report with the appropriate agency, and let's just say, the actions taken had an immediate and lasting positive outcome for the individual I was entrusted to support.

Where were you born and raised and how many siblings are in your family?

I was born in Washington, D.C., and I was raised in a DC suburb known as Great Falls, Virginia. It was a great place to grow up in terms of the culture, history, and national parks. I had one older brother who passed unexpectedly back in late 2020.

What is the most important characteristic of a good leader?

Vision. Without vision where are we headed?



What do you like to do in your spare time?

I love to go to shows and movies, and I enjoy spending time with my family.

How many kids/grandkids do you have?

Three amazing daughters! My oldest is eleven and twins who are just about to turn seven.

Do you play or watch any sports?

I watch college football religiously. Don't talk to me immediately after a Virginia Tech loss.

What is one of your greatest accomplishments?

Getting two Master's degrees and using them both.

What do you value in a person most of all?

Their passion. This can reveal a lot about one's character.

What is the best advice you ever received?

Do something you love and you'll never work a day in your life.

Who is the funniest person you know?

Either myself or George Carlin, but I'd say me.

[More on page 11](#)

Birthdays

FEB 1

Trina Castaneda
Ines Broersen
Khanh-Lan Ngoc Dinh
Clorinda Merino Fausto
Rosa Santana

FEB 2

Cianna Sturkey
Malo Soc

FEB 3

Sarai Villarreal
Janet Sandoval
Conor Lloyd

FEB 4

Heather Billings

FEB 5

Vanessa Gomez

FEB 6

Emily Forester
Yesenia Cisneros

FEB 7

Sharon Meier
Stephanie Castrejon

FEB 8

Jennifer Hernandez
Tabitha Reyna
Kenya Armenta

FEB 10

Tanya Nakia Hudson
Nancy Eva Marin
Jose Rosas

FEB 11

Celina Medrano
Silvia Alcantar

FEB 12

Erika Diaz
Stacey Hardifer

FEB 13

Zhanna Lee
Nancy Vu
Myrna Hernandez

FEB 14

Jose Castro
Karla Geraldo

FEB 15

Jessica Morales

FEB 16

Marisela De La Rosa
Emma Flores
Sephun Dabi

FEB 17

Jennifer Rillamas
Ashton Heckermann

FEB 18

Arturo Alvarado
Jorge Cordova-Maeda

FEB 19

Danielle Marie
Hazelhurst

FEB 20

Alejandra Sanchez
Maura Mendez
Beatriz Aylwin

FEB 21

Alexxis Llanes
Jamie Arenas
Victoria Cazares
Alyssa Delagnes
Marcela Martinez

FEB 22

Jennifer Morales
Patricia Ling
Karla Quinones

FEB 23

Kimberly Hosburg
Diana Perez

Marghan Popal

Yesenia Yopez

Daniela Orozco

FEB 24

Terry Mackenzie
Erika Tuhwe

FEB 25

Brenda Bello Vazquez
Tyler Sinkovich

FEB 26

Madison Alves
Sandra Gomez
Nicole Pistotti

FEB 27

Maria Danielson
Katherine Kinnamont
Jazmin Manzo
Yareli Martinez Ramos

FEB 28

Adriana Cazares

FEB 29

Dalhia Medina-Padilla



LET'S *Celebrate*

February Events

SD Tet Festival

January 31 - February 2
NCT Park - Naval Training Center Park

Randy Jones Walk/Run

February 8 from 8am - 12pm
De Anza Cove
N. Mission Bay Dr, San Diego, CA 92109

AASG Resource Fair

February 8 from 10am - 12pm
Joan Kroc Center
6845 University Ave. San Diego

Justice in Aging Webinar

**Fighting Senior Poverty Through Law
Protecting Medicaid for Older Adults:
What's at Risk & What Advocates Can Do**
Tuesday, February 4 at 11:00am-12:00pm
[Register Here](#)

Leading the Charge - Imperial Valley

February 5 from 8am to 3:30pm
Imperial Valley College 380 Aten Rd.
Imperial, CA 92251



TRACE Agency Fair

February 6 from 11am to 1pm
Park de la Cruz Gymnasium
3911 Landis Street, San Diego 92105

2025 Autism Social and Mental Health Conference

February 7 from 8am to 3pm
Sharp Prebys Innovation and Education Center 8695 Spectrum Center Blvd, San Diego, CA 92123

Blood Drive

Wednesday, February 12
Main office: 4355 Ruffin Road - Parking Lot

Valentine's Day

Friday, February 14

Presidents Day

Monday, February 17, Agency closed

MAAC Family Night

February 20, 2025
956 Vale Terrace Dr. Vista, CA 92054



Whatever is bringing you down, get rid of it. Because you'll find that when you're free . . . your true self comes out.

- Tina Turner



Earn A \$1,000 Bonus!

Please refer qualified applicants to posted SDRC positions and receive a \$1,000 bonus in appreciation. Applicants can be a member of your family, a neighbor, a friend, a former colleague, etc. **Be sure they mention your name on their application!**

Referral Bonus Program

IN THE SPOTLIGHT



Meet Vanessa Smith, Program Manager



How long have you been employed at the regional center and what do you do?

I have been employed at SDRC for over 20 years, since June 2004! I am a Program Manager for an In-Home Adult Unit at the Main Office.

Why did you get into this business?

As a child, I lived next door to a school for individuals with Intellectual and Developmental Disabilities (preschool through adulthood). My first job was working as a camp counselor there at age 13 and since then I have always been passionate about serving this community.

Tell us about one of your best days at work.

One of my best days was assisting to enroll the first client here into the new Self-Determination Program back in October of 2020.

Where were you born and raised and how many siblings are in your family?

I was born in raised in Massachusetts, outside of Boston. I have one sister named Gwen who is one year older than me.

What do you like to do in your spare time?

I enjoy traveling, live music, comedy, and theatre, yoga, being in nature, cooking, beaching, and gathering with family and friends.

How many kids/grandkids do you have?

I have a 10 year-old daughter named Maya Jayne and a 7 year-old son named Julian James.

Do you play or watch any sports?

My newest interest is attending San Diego Wave futbol games with my daughter. I also enjoy getting together with friends to watch baseball and American football games, but to be honest, I don't pay much attention!

Who is the funniest person you know?

My dear friend and previous SDRC employee, Mark Gates, is hilarious.

What do you value in a person most of all?

Authenticity.

What is one of your greatest accomplishments?

My two children, dedication to my career, and ability to learn, grow, and change are my greatest accomplishments.

What is the most important characteristic of a good leader?

I believe accountability, integrity, empathy, communication, and innovation are essential.

Where do you hope to travel to in the next five years and why?

So many places! I would love to travel to Australia and New Zealand, Africa, Italy, and Greece.

What is the best advice you ever received?

I like the 10-10-10 rule. When confronted with a difficult decision that is causing stress, I ask myself, will this matter in 10 days, 10 weeks, or 10 years. This has helped me to prioritize what really matters and to quote Tom Petty, "Most things I worry about never happen anyway."

What is your favorite quote?

"Let go of who you think you're supposed to be and embrace who you are." - Brene Brown

More on page 12

Wildfire Resources & Assistance

San Gabriel/Pomona Regional Center Eaton Wildfire Resource & Recovery Fair- January 23, 2025.

This event is only for SG/PRC families that have been impacted by the Eaton Fire crisis with evacuations or loss of their homes ([Listen to the KTLA news story](#)).

The [National Association of Councils on Developmental Disabilities](#) and the [Colin Farrell Foundation](#) are partnering to help the I/DD community who has been affected by the LA fires.

[Secrets Los Angeles](#) has put together a list of resources for individuals with disabilities impacted by the fires.

[Southeast Los Angeles Collaborative](#) is hosting a temporary pop-up distribution center to provide essential items to impacted populations.

[View the flyer.](#) [Vea el folleto.](#)

CalHHS Emergency Resource Guide

Meet Katherine Sorensen

Continued from page 4

Who is the funniest person you know?

I'm not sure I can pick a single person but I have many quick-witted and funny friends that I love to spend time with.

What is the best advice you ever received?

Some of the best advice I've heard is to "be the person you needed when you were younger." This has had an impact on a lot of the choices I've made as well as my career path.

Tell us one thing people would be surprised to know about you?

I am a volunteer on a suicide and crisis hotline, and I have been volunteering for nearly 10 years. This is a very important cause to me and has helped me hone my skills in crisis work, mental health support, and active listening.

Meet Erik Peterson

Continued from page 7

Where do you hope to travel to in the next five years and why?

Scandinavia and the UK. It's definitely not for the food, but more about my ancestry.

What is your favorite quote?

Roads? Where we're going we don't need roads. (From the movie *Back to the Future*).

Tell us one thing people would be surprised to know about you?

I used to play drums in aspiring heavy metal and hardcore bands.

Meet Vanessa Smith

Continued from page 10

Who is the funniest person you know?

My dear friend and previous SDRC employee, Mark Gates, is hilarious.

What is the best advice you ever received?

I like the 10-10-10 rule. When confronted with a difficult decision that is causing stress, I ask myself, will this matter in 10 days, 10 weeks, or 10 years. This has helped me to prioritize what really matters and to quote Tom Petty, "Most things I worry about never happen anyway."

What is your favorite quote?

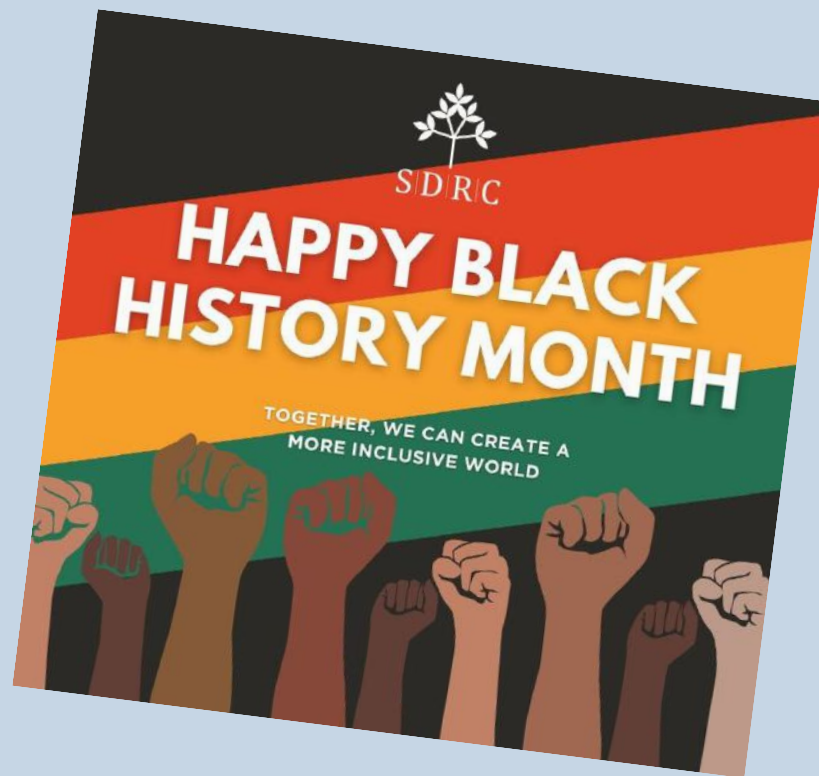
"Let go of who you think you're supposed to be and embrace who you are." -Brene Brown and "Well behaved women rarely make history."

-Laurel Thatcher Ulrich

Tell us one thing people would be surprised to know about you?

When I was a teenager, I worked in a convent.

February Marks Black History Month



Black History Month is observed every February to celebrate the accomplishments of Black and African Americans. It is an opportunity to recognize the many ways Black history, culture, leadership, and innovation have influenced all facets of life in the United States.

This year, the **U.S. Department of Health and Human Services (HHS)** and the **Office of Minority Health (OMH)** is celebrating Black History Month by acknowledging the role Black and African Americans have historically played in enhancing the health and well-being of all Americans and highlighting health equity promoting policies, programs, and practices focused on addressing the health disparities that affect this population.

SDRC stands in solidarity with the countless leaders and trailblazers who have paved the way for equality. Not just this month, but every day, be an advocate by amplifying Black voices, celebrating resilience, and striving for equity. Together, we can create a more inclusive world.

[#BlackHistoryMonth](https://twitter.com/BlackHistoryMonth)

Anniversaries

35+ YEARS

Sheila Minick

25+ YEARS

Carol A. Martin

Patricia Cerda

20 YEARS

Kimberly Steitz

15 YEARS

Diane Yopez-Pawlik

Dina Galvan

5 YEARS

Briana Barajas

Whitney Washburn

1 YEAR

Lizandra Garcia

Arturo Pulido

Tanya Cattell

Nancy Vu

David Trevino

Cristina Chavez

Iris Valadez

Karla Chairez

James Perez

Karely Mendez

Desiree Delgado

Paige Lyle

Richele Helms

Ana Alcantar

Brenda Isais

Elizabeth Egbert

Celebrate



Juan Gonzalez



Employee of DISTINCTION



Nominated by Erik Peterson

Juan has held the position of Health and Safety Waiver Specialist in Community Services since September of 2023. He has been unrelenting in his pursuit of helping individuals, families, and service providers in dire need of rate increases in order to access and enhance the services they need.

This is a relatively new position within SDRC. Juan excelled in informing our community of this opportunity by providing training and information sessions to service coordinators, our provider community, and the individuals we support.

He meticulously works through Health & Safety worksheets line by line and sifts through complicated financial documents and client information to ensure accuracy and that the rate increase is warranted. Juan's efforts have resulted in securing Health & Safety Waivers that have positively impacted the lives of over 250 people we serve. Juan continues to work tirelessly for those we serve and our community partners, and his dedication and commitment are greatly appreciated.



A MISSION MOMMENT

Great job Tiffany Wong!

Hi Ms. Vaughn,

My name is Andrew Proclivo and I am Elizabeth (Jazzy) Proclivo's dad. Jazzy is an SDRC client, and **Tiffany Wong** is our service coordinator. I wanted to reach out to you to let you know how much we appreciate the work that Ms. Wong has done to help Jazzy and our family.

Ms. Wong has been diligent in getting Jazzy all of the services that she needs. Whenever I call her with a question, she is happy to spend the time to answer the question for me. If I need to leave a message for her, she responds to me promptly. Whether we meet in person or by phone, Ms. Wong is always helpful.

I am writing this to you, because I suppose much of Tiffany Wong's work goes without a lot of praise. I am trying to change that. Tiffany Wong provides our family with a very important service and she does it really well. We want her to know that her hard work has not gone unnoticed. Thank you Tiffany!

Sincerely,

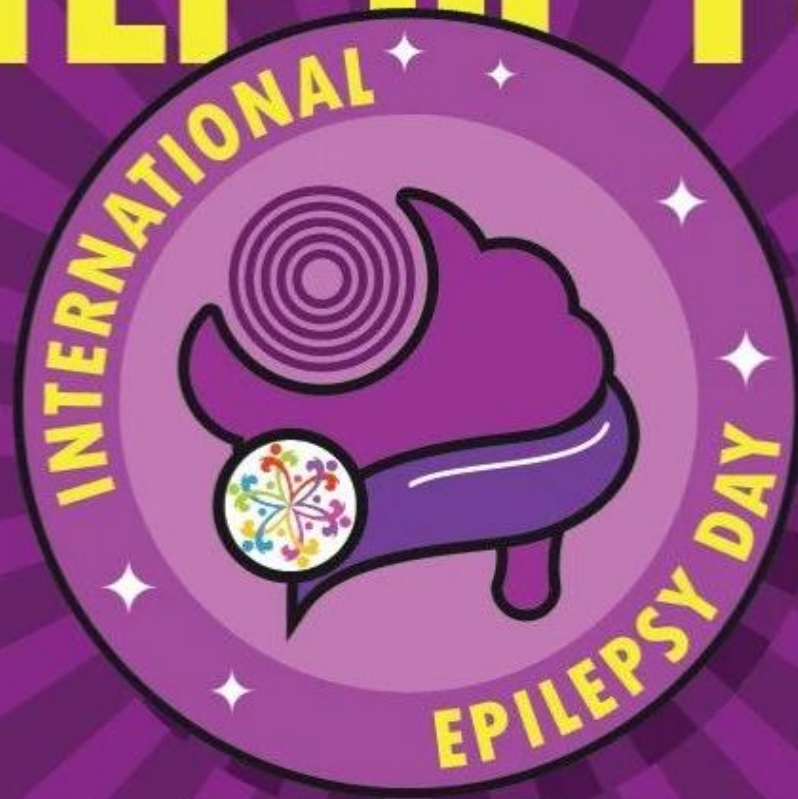
Andrew and Family

2025 Annual Meeting of the Board of Directors

HIGHLIGHTS



STEP UP FOR



Join our staff challenge to raise awareness for epilepsy in the 50 Million Steps Campaign!

Track your steps throughout the month of February for a chance to win a **\$50 AMAZON CARD!**

Happy Walking!

Share your step count at communications@sdrc.org.

The second Monday of February is marked as International Epilepsy Day by the Epilepsy Foundation.
50millionsteps.org / www.epilepsy.com



San Diego Tet Festival

January 31, 2025 - February 2, 2025



Pictured here (left to right) representing SDRC are Maritza Arraiga, Jennifer Hernandez and Stephanie Santana.

The Tết Festival is an annual celebration marking the Lunar New Year, a major cultural event for the Vietnamese Community and other Asian cultures. Tết, also known as Tết Nguyên Đán, is the Vietnamese New Year, and it's one of the most significant holidays in Vietnam.





Calling All Managers!!

Don't forget the COS Form.

The **COS (change of status)** form is **mandatory** for safety and fiscal reasons. **Remember** to complete the COS form when a new member joins your team or receives a raise or a promotion.

DOWNLOAD THE FORM



San Diego-Imperial Counties
Developmental Services, Inc.

CHANGE OF STATUS

NAME:		
EFFECTIVE DATE OF CHANGE:		
FILL OUT CHANGES ONLY Please complete all relevant fields		
	FROM	TO
DEPARTMENT/UNIT		
SUPERVISOR		
LOCATION		
POSITION TITLE		
MONTHLY RATE		
LABOR GRADE		
% SALARY INCREASE		
WORK SCHEDULE		
REASON/REMARKS:		
SIGNATURE APPROVALS:		
EMPLOYEE		DATE
SUPERVISOR		DATE
HUMAN RESOURCES		DATE



LEAP is

Learning & Education for All Professionals

LEAP is a comprehensive and centralized system for training and to help you further your professional development. It offers a variety of training modules that tracks your progress. The training modules offer both online and instructor-led classes.

Benefits of Online Training:

- Convenient
- Time Efficient
- Self-Paced
- Competency-Based
- Current Topics
- Topics that apply to your career path
- Reporting tools for managers
- Progress and accountability

Don't Have a LEAP Account?

New employees MUST register. If you have recently changed your name please log in using your existing account and update the information on your profile to reflect the new name/email.

Create your **LEAP** account [HERE!](#)

Mandatory Cultural Humility Training resumes in February 2025

New dates are now available if you still need to complete the mandatory Cultural Humility training, Justice, Liberty and Belonging. Please register in [LEAP](#) for the location and date you prefer. Training is conducted in person over two 3 ½ hour sessions.



Mandatory Training

All SDRC staff are required to complete the following online training.

New employees must complete within the first 30 to 90 days of employment.



SDP 1: Staff Introduction to Self-Determination

Basic introduction to the Self-Determination Program.



SDP 2: Staff Introduction to Individual Budgets in Self-Determination

Basic introduction to Self-Determination Individual Budgets.



Harassment-Free Workplace

Employee / Manager New staff must complete within 30 days of employment and every two years thereafter. Tenured staff must complete training every two years.



Introduction to the Regional Center System

Available online: [Enroll HERE](#)



Privacy and Security Series

Online 7-Part Learning Path: [Enroll HERE](#)



Safety in the Workplace

Available online: [Enroll HERE](#)



Workplace Etiquette

[Enroll HERE](#)



SDRC Emergency Action and Fire Prevention Plan

Available online and in-person: [Enroll HERE](#)



Person-Centered Thinking

Available in person. Enrollment opportunities will be announced when it becomes available.



Workplace Violence Prevention

Available online: [Enroll HERE](#)



Heat-Related Illness Prevention Training Presentation

[Download HERE](#)



Submit Your Photos & Videos for SDRC Social Media!

Do you take photos or videos in the office, at events, or when out in the community? Marketing & Communications would love to share them on our social media!

Please send your photos or videos to communications@sdrc.org

When submitting, please be sure to provide information on who is featured in the photo/video (individual names, office location, department, unit #), the date of the event or when the photo/video was taken, and any details you have about what's going on in the image/video.

Note: If the photo or video features a client or non-SDRC employee, we require a signed **Image Release Form**.

Photo and video sharing tips:

- Ensure the image/video is clear and in focus
- In your email, include the photo/video as an attachment (instead of copying and pasting it into the body of an email)
- Avoid filters, editing, and cropping



Adopt-A-Family Valentine's Bake Sale



February 13, 2025
11:30AM-1PM

Main Office Courtyard
4355 Ruffin Road

INDULGE IN YUMMY TREATS!

All proceeds raised go directly to our **Adopt-A-Family** Committee that will support families during the holidays!

Enjoy a little Valentine's Day History



Valentine's Day, also called Saint Valentine's Day or the Feast of Saint Valentine, is celebrated annually on February 14. It originated as a Christian feast day honoring a martyr named Valentine, and through later folk traditions it has also become a significant cultural, religious and commercial celebration of romance and love in many regions of the world.

[Read More](#)

NEWSLETTER
CONTENT SUBMISSIONS



CONTACT US